

## Personal Temperament Profile Assessment

Below are ten horizontal lines with four words on each line, one in each column. In each line, put the number "4" in front of the word that best describes you in that line; a "3" in front of the word that describes you next best; a "2" to the next best word, and a "1" in front of the word that least describes you. On each horizontal line of words, you will then have one "4", one "3", one "2", and "1".

**For example: One choice for the first line of words could be as follows:**

3 Direct                      4 Enthusiastic                      2 Passive  
1 Like Instructions

|     |   |  |  |  |
|-----|---|--|--|--|
| 1.  | <input type="checkbox"/> Direct         | <input type="checkbox"/> Enthusiastic      | <input type="checkbox"/> Passive               | <input type="checkbox"/> Like Instructions |
| 2.  | <input type="checkbox"/> Takes Charge   | <input type="checkbox"/> Takes Risks       | <input type="checkbox"/> Loyal                 | <input type="checkbox"/> Accurate          |
| 3.  | <input type="checkbox"/> Determined     | <input type="checkbox"/> Visionary         | <input type="checkbox"/> Calm, Unmoved         | <input type="checkbox"/> Consistent        |
| 4.  | <input type="checkbox"/> Innovative     | <input type="checkbox"/> Very Vocal        | <input type="checkbox"/> Enjoys Routine        | <input type="checkbox"/> Predictable       |
| 5.  | <input type="checkbox"/> Competitive    | <input type="checkbox"/> Promoter          | <input type="checkbox"/> Dislike Change        | <input type="checkbox"/> Practical         |
| 6.  | <input type="checkbox"/> Problem Solver | <input type="checkbox"/> Enjoys Popularity | <input type="checkbox"/> Gives in to others    | <input type="checkbox"/> Factual           |
| 7.  | <input type="checkbox"/> Creative       | <input type="checkbox"/> Fun Loving        | <input type="checkbox"/> Avoids Confrontations | <input type="checkbox"/> Careful           |
| 8.  | <input type="checkbox"/> Bold           | <input type="checkbox"/> Likes Variety     | <input type="checkbox"/> Sympathetic           | <input type="checkbox"/> Perfectionist     |
| 9.  | <input type="checkbox"/> Decision Maker | <input type="checkbox"/> Impulsive         | <input type="checkbox"/> Encouraging           | <input type="checkbox"/> Detail-Oriented   |
| 10. | <input type="checkbox"/> Persistent     | <input type="checkbox"/> Inspirational     | <input type="checkbox"/> Peacemaker            | <input type="checkbox"/> Analytical        |
|     | <input type="checkbox"/> TOTAL          | <input type="checkbox"/> TOTAL             | <input type="checkbox"/> TOTAL                 | <input type="checkbox"/> TOTAL             |

Total up the number for each vertical column.

%                       %                       %                       %

Percentage concentration (totals above divided by 40 multiplied by 100)